

## **Construction, General Contractors & Manufacturing**

Utah's Low Risk Phase Guidelines



## Moving to yellow

A color-coded health guidance system has been developed by the State of Utah to guide health behaviors for individuals and businesses. Each level of the dial is guided by a rigorous measurement system which can be different by each region, county, city, or community.

## Operates under the General Guidelines for Employers. Strict hygiene.

- Follow all employer guidelines (see below)
- Ensure nobody with symptoms enters a job site
- Provide additional hand washing stations; wash or sanitize hands before and after leaving a site
- Wear face coverings and gloves
- Clean and disinfect project sites, including high-touch surfaces and tools frequently
- Share estimates, invoices, and other documentation electronically

## **General Employer Guidelines**

Employers encourage flexible working arrangements (rotating shifts, remote work, etc.). Comply with distancing guidelines. Increased cleaning regimen of high-touch areas. Monitor employees for symptoms and well-being.

- All businesses open
- Employers take reasonable precautions
- Provide accommodations to high-risk employees; minimize face-to-face contact, assign tasks that allow these individuals to maintain a 6-foot distance from other employees or customers, implement flexible work hours or staggered shifts, allow high-risk individuals to work remotely
- Symptom\* checking in business interactions
- Face coverings worn in settings where other social distancing measures are difficult to maintain; ensure that face coverings are available
- Encourage remote work when possible; employers exercise discretion with returning to onsite work
- Workplaces comply with distancing and hygiene guidelines
- Limit unnecessary travel
- Require employees to self-quarantine when returning from high-risk\*\* areas





<ul> <li>Employers evaluate workforce strategy and concerns and enact strategies to minimize economic impact</li> <li>Employers must not allow any individuals under isolation or quarantine to come to work at any time unless authorized by LHD</li> </ul>
* Symptoms include fever of 100.4 degrees Fahrenheit or above, cough, trouble breathing, sore throat, sudden change in taste or smell, muscle aches or pains  ** https://www.cdc.gov/coronavirus/2019-ncov/travelers/map-and-travel-notices.html#travel-1



